



**REPUBLIKA E KOSOVËS / REPUBLIKA KOSOVA / REPUBLIC OF KOSOVO**

**QEVERIA E KOSOVËS / VLADA KOSOVA/ GOVERNMENT OF KOSOVA**

**MINISTRIA E PUNËS DHE MIRËQENIES SOCIALE**

**MINISTARSTVO RADA I SOCIJALNE ZAŠTITE**

**MINISTRY OF LABOUR AND SOCIAL WELFARE**

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### **Decision of the Evaluation Panel of the Business Idea for the Self-Employment Programme - Prishtinë/Priština**

On May 26<sup>th</sup> and 28<sup>th</sup>, and June 2<sup>nd</sup> and 3<sup>rd</sup> 2015, the business idea evaluation panel for Prishtina region met and reviewed 162 applications received in Employment Offices in Prishtinë/Priština, Fushë Kosovë/Kosovo Polje, Obiliq/Obilić, Lipjan/Lipljane, Podujevë/Podujevo, Glogoc/Glogovac, Novobërdë/Novo Brdo and Graçanicë/Gracëanica in the period from 21<sup>st</sup> of April to 22<sup>nd</sup> of May 2015 at 16:00. Out of 162 candidates, 107 are men and 55 are women, 90 candidates live in rural areas and 61 candidates are from minority groups.

Based on assessment criteria, published during the information campaign (see annex 1 and 2) the applications have been assessed as follows. The points each candidate has received, are calculated based on the average of the total points awarded by each panel member. The evaluation of the panel members is individual. Based on the manual which defines the rules for the implementation of this programme, up to 40 candidates with the highest scores will be selected in this phase and will be invited to participate in the training. Taking into consideration the large number of applications received in the Prishtina region, the number of the candidates who will participate in the training will be 60.

<b>No.</b>	<b>Name of the applicant</b>	<b>ID number</b>	<b>Total points</b>	<b>Final decision</b>
1	Ismet Hasani	1002184440	84	Approved and recommended to participate in the training
2	Denis Gashi	1170952690	83	Approved and recommended to participate in the training
3	Egzona Gashi	1171392019	82.25	Approved and recommended to participate in the training
4	Shpend Veseli	1000367237	82	Approved and recommended to participate in the training
5	Agnesa Bulliqi	1176221263	81.75	Approved and recommended to participate in the training

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6	Valmira Kryeziu	1170353184	79.5	Approved and recommended to participate in the training
7	Erlina Sadriu	1170864804	78.25	Approved and recommended to participate in the training
8	Gjyla Krasniqi	1500994904	78	Approved and recommended to participate in the training
9	Astrit Sahiti	1172869803	78	Approved and recommended to participate in the training
10	Masar Toqani	1234602884	78	Approved and recommended to participate in the training
11	Visar Namani	1171029640	75.75	Approved and recommended to participate in the training
12	Gentiana Sogojeva	1172284422	75	Approved and recommended to participate in the training
13	Kimete Hyseni	1030261646	74.75	Approved and recommended to participate in the training
14	Flake Hajdini	1174045034	74	Approved and recommended to participate in the training
15	Jelena Krstic	1231873593	73.5	Approved and recommended to participate in the training
16	Naxhije Jerliu	1010697049	73	Approved and recommended to participate in the training
17	Burim Uka	1174586078	72.75	Approved and recommended to participate in the training
18	Bekim Gjellaj	1174588569	72.75	Approved and recommended to participate in the training
19	Mihrije Asllani	1030872211	72.5	Approved and recommended to participate in the training
20	Lindita Krasniqi	1175681201	71.5	Approved and recommended to participate in the training
21	Albane Shala	1232373870	71.5	Approved and recommended to participate in the training
22	Vahide Murtezi-Xheladini	1000504765	71.25	Approved and recommended to participate in the training
23	Stefan Kitic	1231261920	71.25	Approved and recommended to participate in the training
24	Arlinda Morina	1177731524	71	Approved and recommended to participate in the training
25	Besart Spahiu	1173352065	70.5	Approved and recommended to participate in the training
26	Nebojš Krstic	1501272147	70.25	Approved and recommended to participate in the training
27	Bekim Krasniqi	1005752520	70	Approved and recommended to participate in the training
28	Nikola Todorovic	1231068852	69.5	Approved and recommended to participate in the training
29	Ismet Bujupi	1010411226	69.25	Approved and recommended to participate in the training
30	Ajnur Arifi	1174994346	68.5	Approved and recommended to participate in the training

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31	Ibush Sllamniku	1175238626	68.5	Approved and recommended to participate in the training
32	Mimoza Bunjaku	1230143133	68	Approved and recommended to participate in the training
33	Aleksandar Blagic	1231576998	68	Approved and recommended to participate in the training
34	Marigona Shala	1175982686	67.5	Approved and recommended to participate in the training
35	Florim Avdyli	1012263488	66.75	Approved and recommended to participate in the training
36	Besa Maloku	1176250620	66.5	Approved and recommended to participate in the training
37	Ilir Statovci	1233882140	66.25	Approved and recommended to participate in the training
38	Bastri Bardhi	1010500300	65.5	Approved and recommended to participate in the training
39	Nuriye Salihu	1004055051	65.25	Approved and recommended to participate in the training
40	Ekrem Ismaili	1000968087	64.75	Approved and recommended to participate in the training
41	Aleksandar Jovanovic	1234086266	64.5	Approved and recommended to participate in the training
42	Betim Azemi	1177694769	64	Approved and recommended to participate in the training
43	Egzon Grajqevcki	1232886842	63.5	Approved and recommended to participate in the training
44	Fahrie Kika	1014388733	62.5	Approved and recommended to participate in the training
45	Fexhri Jashanica	1011422973	62.5	Approved and recommended to participate in the training
46	Albulena Hahjaga	2173854067	62.5	Approved and recommended to participate in the training
47	Blerta Kryeziu	1176093435	62.25	Approved and recommended to participate in the training
48	Fitim Durmishi	1240346253	62.25	Approved and recommended to participate in the training
49	Faton Mejzinolli	1004089649	62	Approved and recommended to participate in the training
50	Dragan Savic	1172124107	61.5	Approved and recommended to participate in the training
51	Milos Zivic	1231265763	61	Approved and recommended to participate in the training
52	Ibrahim Shema	1175927367	60.75	Approved and recommended to participate in the training
53	Rahime Bunjaku	1232016872	60.5	Approved and recommended to participate in the training
54	Sanije Kuleta	1015099638	59.75	Approved and recommended to participate in the training
55	Aferdita Fetahu	1030553329	59.75	Approved and recommended to participate in the training

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56	Djellza Zaskoku	1240556215	59.5	Approved and recommended to participate in the training
57	Alim Berisha	1242273865	59.5	Approved and recommended to participate in the training
58	DANIJEL SIMIČ	1230254091	59	Approved and recommended to participate in the training
59	Gjergj Gojani	1234104175	58.75	Approved and recommended to participate in the training
60	Bojan Vasic	1233774789	58.75	Approved and recommended to participate in the training

The following candidates will be on the waiting list and will be called to take part in the programme in case the approved candidates do not confirm their participation in training, based on the points, starting with the candidates with highest number of points all the way to the one with lowest number of points.

No.	Name of the applicant	ID number	Total points
1	Mevlude Sllamniku	1011151708	58.5
2	Dragan Djokic	1175651132	58.5
3	Sadie Govori	1014684600	58
4	Rinor Miftari	1172058597	57.75
5	Milan Stojanovic	1231070016	57.5
6	Shpresa Duriqi	1171481568	57.5
7	Ndriqim Zogiani	1230747381	57.25
8	Agron Demaku	1005715250	57.25
9	Perparim Shabani	2173782317	56.5
10	Menderes Asllani	1231572348	56.25
11	Hyla (Kukaj) Bislimi	1005222121	55.25
12	Violeta Jankovic	1170448304	55.25
13	Bashkim Kurta	1501012943	55
14	Naim Prokshi	1004813037	55
15	Ivan Jovanovic	1501041935	55
16	Nexhmije Grajqevci	1013955375	55
17	Bejtush Maliqi	1005058909	53.75
18	Sasa Nedeljokic	1170528774	53.5
19	Valdan Brestovci	1231693633	53.25
20	Refik Shema	1242309991	53.25
21	Rinor Aliu	1243269543	53.25
22	Sami Beqiri	1005569253	52.75
23	Zejnepe Sadiku	1015194894	52.25
24	Samir Shema	1231962545	52
25	Xhemile Krasniqi	1005377958	51.75

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26	Bojan Simic	1170521397	51.5
27	Zoran Simic	1233660787	51
28	Ruzhdi Drenica	1010071263	50
29	Daniela Đordevic	1234427977	48.5
30	Ramadan Salihu	1004055043	48.25
31	Hamit Krasniqi	1170327647	46
32	Naser Curolli	1015201335	45.5
33	Shemsi Avdyli	1012260586	45.25
34	Ilir Kadrolli	1233660787	44.75
35	Nafiije Grajqevci	1010691466	38.25
36	Gezim Gara	1010935659	37.75
37	Besim Galiqi	1232523243	37.5
38	Lazar Đordevic	1232017305	33.75
39	Rinas Islami	1231202460	27.25
40	Bujar Gerguri	1171883357	18
41	Vllaznim Akllapi	1233664894	17

During the review of applicants, the following applicants/business activities have been found to be unacceptable in the frame of the program, therefore they have been refused:

No.	Name of the applicant	ID number	Reasons for refusal
1	Milena Tomic	1232915729	Eliminated because the business idea is not within sectors covered by this programme: Video recording
2	Florent Mustafa	1234002836	Eliminated because the business idea is not within sectors covered by this programme: Video recording
3	Biserka Djurdjevic	1501678569	Eliminated because the business idea is not within sectors covered by this programme: Trade
4	Sadik Podvorica	1010711556	Eliminated because the business idea is not within sectors covered by this programme: Trade
5	Ardian Kelmendi	1172428335	Eliminated because the business idea is not within sectors covered by this programme: Trade
6	Ivan Denic	1232459103	Eliminated because the business idea is not within sectors covered by this programme: Trade, expansion of existing business
7	Mirdita Isufi	1231848335	Eliminated because the business idea is not within sectors covered by this programme: Services

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8	Aferdita Ymeri	1000607335	Eliminated because the business idea is not within sectors covered by this programme: Services
9	Muhamer Avdyli	1230727003	Eliminated because the business idea is not within sectors covered by this programme: Services
10	Mladen Cirkovic	1171997875	Eliminated because the business idea is not within sectors covered by this programme: Car wash and tyre repairer
11	Resul Makresh	1171785380	Eliminated because the business idea is not within sectors covered by this programme: Car mechanic
12	Drita Shishani	1172078415	Eliminated because the business idea is not within sectors covered by this programme: Repair of home appliances
13	Nenad Mihajlovic	1501115238	Eliminated because the business idea is not within sectors covered by this programme: Stone processing
14	Dalibor Ilic	1170914879	Eliminated because the business idea is not within sectors covered by this programme: Construction
15	Kreshnik Morina	1172825567	Eliminated because the business idea is not within sectors covered by this programme: Geodesy
16	Svetlana Krstic	1233900164	Eliminated because the business idea is not within sectors covered by this programme: Hair dresser
17	Milica Zivic	1231069620	Eliminated because the business idea is not within sectors covered by this programme: Hair dresser
18	Gjyljeta Krasniqi	1234095893	Eliminated because the business idea is not within sectors covered by this programme: Hair dresser
19	AJSHE AVDYLI	1012046908	Eliminated because the business idea is not within sectors covered by this programme: Hair dresser
20	FATBARDHA SYLI	1232851097	Eliminated because the business idea is not within sectors covered by this programme: Hair dresser
21	KADRI AVDYLI	1230143320	Eliminated because the business idea is not within sectors covered by this programme: Hair dresser
22	Sonja Stojanovic	1172349150	Eliminated because the business idea is not within sectors covered by this programme: Hair dresser
23	MILENA STOJANOVIČ	1234427314	Eliminated because the business idea is not within sectors covered by this programme: Hair dresser
24	ZVERZDANA ĐORĐEVIČ	1234427969	Eliminated because the business idea is not within sectors covered by this programme:

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			Hair dresser
25	MARINA MAKSIMOVIČ	1231488754	Eliminated because the business idea is not within sectors covered by this programme: Hair dresser
26	Rolanda Kerçeli	1171747640	Eliminated because the business idea is not within sectors covered by this programme: Hair dresser
27	Gazmend Abazi	1233070129	Eliminated because the business idea is not within sectors covered by this programme: Hair dresser
28	Fatbardhe Salihu	1173709885	Eliminated because the business idea is not within sectors covered by this programme: Hair dresser
29	Besart Hoxha	1234832588	Eliminated because the business idea is not within sectors covered by this programme: Agriculture
30	Sami Emini	1501419334	Eliminated because the business idea is not within sectors covered by this programme: Agriculture
31	SHERIFE REGJEPI	1012897339	Eliminated because the business idea is not within sectors covered by this programme: Agriculture
32	Rinor Spahiu	1174236042	Eliminated because the business idea is not within sectors covered by this programme: Agriculture
33	Tomislav Djordjevic	1230741685	Eliminated because the business idea is not within sectors covered by this programme: Agriculture
34	SERGJAN VASIČ	1501042176	Eliminated because the business idea is not within sectors covered by this programme: Agriculture
35	VITOMIR SIMIČ	1173897673	Eliminated because the business idea is not within sectors covered by this programme: Agriculture
36	Sema Celic	1501824565	Eliminated because the business idea is not within sectors covered by this programme: Agriculture
37	Ekrem Celic	1172343941	Eliminated because the business idea is not within sectors covered by this programme: Agriculture
38	Violeta Stojanovic	1501412291	Eliminated because the business idea is not within sectors covered by this programme: Agriculture
39	MARKO CVETANOVIČ	1234427055	Eliminated because the business idea is not within sectors covered by this programme: Agriculture
40	Vasilje Dekic	2502246987	Eliminated because the business idea is not within sectors covered by this programme: Agriculture
41	MARKO STOJANOVIČ	1232012478	Eliminated because the business idea is not

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			within sectors covered by this programme: Agriculture
42	Predrag Ristic	1233222999	Eliminated because the business idea is not within sectors covered by this programme: Agriculture
43	Kastriot Hyseni	1233168552	Eliminated because the business idea is not within sectors covered by this programme: Bee keeping
44	Lazar Živic	1175045801	Eliminated because the business idea is not within sectors covered by this programme: Bee keeping
45	Trajko Dekic	107770	Eliminated because the applicant is not a registered as a job seeker in Employment office
46	Bajram Podvorica	1015494359	Eliminated because the applicant has a business registered at KBRA
47	Durim Bytyqi	1175388261	Eliminated because the applicant has a business registered at KBRA
48	Samir Krasniqi	1172619203	Eliminated because the applicant has a business registered at KBRA
49	Nebojsa Nedejkovic	2502036087	Eliminated because the applicant has a business registered at KBRA
50	Sami Arifi	1015200550	Eliminated because the applicant has a business registered at KBRA
51	Ferat Gashi	1015207775	Eliminated because the applicant has a business registered at KBRA
52	BESIM GRAJQEVCI	1011397057	Eliminated because the applicant has a business registered at KBRA
53	Suzana Pleshina	1014597774	Eliminated because the applicant has a business registered at KBRA
54	Taulant Krasniqi	1175455287	Eliminated because the applicant has a business registered at KBRA
55	Syejman Preniqi	1010813723	Eliminated because the applicant has a business registered at KBRA
56	Ferid Maksuti	1005058739	Eliminated because the applicant has a business registered at KBRA
57	NEGOVAN STAJIČ	1171740670	Eliminated because the applicant has a business registered at KBRA
58	Ali Rrahmani	1175232059	Eliminated because the applicant has a business registered at KBRA
59	Ymer Berisha	1014801851	Eliminated because the applicant has a business registered at KBRA
60	Burim Azemi	1014916381	Eliminated because the applicant has a business registered at KBRA
61	Hajredin Krasniqi	1171024168	Eliminated because the applicant has a business registered at KBRA

Employment office counsellors will contact via email or phone all applicants who passed first

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phase of selection and will invite applicants to confirm their attendance on the second part of the selection process within period of 3 working days. Candidates should confirm their attendance for the Training. Confirmation will be made in person presenting their identification card and signing the List of Applicants for Training by the 10<sup>th</sup> of June 2015.

In case of appeal, please send your written appeal to the decision of the evaluation panel until the 10<sup>th</sup> of June 2015, at your Employment Office.

Members of the panel for reviewing applications submitted in Prishtina region are:

Name and surname	Date	Signature
Shpëtim Kalludra <i>Ministry of Labour and Social Welfare</i>	_____	_____
Zylfikli Obërtinca <i>Regional Employment Centres in Prishtinë/Priština</i>	_____	_____
Zejnullah Rustemi <i>Vocational Training Centre in Prishtinë/Priština</i>	_____	_____
Ada Shima <i>ALMP project, UNDP</i>	_____	_____

## **Annex 1: About the Self-Employment Programme**

The aim of the Self-employment Programme is to support the creation of viable business plans capable of surviving in the competitive market, promoting Self-employment as an active labour market measure. Apart from providing grant support, the Programme will also deliver training on business skills and expert support, helping unemployed persons with qualification and orientation to be successful in the chosen field. The presented Self-employment Programme is competition-based in order to get the highest possible return on investment. The selection process aims to secure transparency and fair competition and support the best and most innovative ideas and business plans that have the highest chance of producing sustainable results.

The piloting phase of the Programme will be implemented in the regions of **Prishtinë/Priština, Prizren and Gjilan/Gnjilane** and will not have any regional quotas limiting the numbers of applicants or the amount of financing to be utilized in each region.

### **Programme Support**

The aim of the Programme is to give a step-by-step support to business ideas that have the highest chance to succeed and overcome various market barriers. For these purposes, the Programme has been divided into two stages.

**First stage:** Eligible participants apply with their basic **business idea**, via the **Business Idea Application Form**. Approved applicants will then take part in a business plan development training (10 half working days). The training will be focused on the development of business skills, search for other financial support, and will offer consultations with renowned experts from this field.

**Second stage:** The applicants who successfully pass the training, will develop their **business plans** and eventually compete for a grant and business development support.

### **Eligible economic sectors**

The eligible business activities should be in the following six economic sectors, selected by the Ministry of Trade and Industry (MTI), as having the highest potential for economic growth in Kosovo, namely:

- food processing and packaging industry;
- ICT along with Business process outsourcing and Customer support centres sector;
- metal processing industry;
- textile industry;
- tourism;
- wood processing industry.

Business ideas not eligible to participate in the Programme include:

- all kind of activities within primary agriculture sector;
- real estate operations, chattel leasing;
- financial and insurance operations and operations involving gambling;
- production of beverages of high alcohol content and spirits;
- production of tobacco products;
- production and distribution of weapons;
- production using technologies that cause environmental pollution (such as air, water, soil etc. pollution).

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- informal businesses will not be eligible to apply.

Please check the list of **CLASSIFICATION OF ECONOMIC ACTIVITIES:** [https://ask.rks-gov.net/eng/images/files/RREGULLORE\\_Nr11\\_2013\\_PER\\_IMPLEMENTIMIN\\_E\\_STANDARTIT\\_PER\\_KLASIFIKIMIN\\_E\\_VEPRIMTARIVE\\_EKONOMIKE\\_NE\\_VERSIONIN\\_NACE\\_Rev.pdf](https://ask.rks-gov.net/eng/images/files/RREGULLORE_Nr11_2013_PER_IMPLEMENTIMIN_E_STANDARTIT_PER_KLASIFIKIMIN_E_VEPRIMTARIVE_EKONOMIKE_NE_VERSIONIN_NACE_Rev.pdf)

### **Eligible Applicants**

All applicants **must have a business idea** to start a micro or small independent business. They are all obliged to personally take part in all the programme phases and be directly involved in the development and implementation of the business.

Eligible candidates and participants of the Programme **must be persons registered as unemployed at the Employment Offices (EO)**, at the time of application. All interested persons should register at the EOs in their respective municipalities. The employment counsellors will provide a counselling session, during which they will determine if the unemployed person should apply for the Programme. Unemployed persons interested to benefit from the self-employment programme may apply once within one cycle and only with one business idea.

Persons who are not eligible to apply are those who are:

- not registered within the EO;
- liable to conflict of interest with involved parties and decision makers in the Programme;
- jobseekers who benefited from another active labour market measure during the previous 12 calendar months (from the date of application for the business idea).

Unemployed persons of the following groups will be given priority.

- long term unemployed (more than 12 months);
- youth (18-29 years old);
- women;
- beneficiaries of social assistance;
- single parents;
- people from rural areas;
- people with disabilities;
- ethnic minority groups.

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## **Annex 2: Business Idea Application Evaluation Form**

**Applicant:** .....

<b>I-st group</b>	<b>Interpretation</b>	<b>Result in points</b>
Question 2:		
2.a	Correct - 4 points, Partially correct - 2 points, False - 0 points	
2.b	Correct - 4 points, Partially correct - 2 points, False - 0 points	
2.c	Correct - 4 points, Partially correct - 2 points, False - 0 points	
2.d	Correct - 4 points, Partially correct - 2 points, False - 0 points	
2.e	Correct - 4 points, False - 0 points	
2.f	Correct - 4 points, Partially correct - 2 points, False - 0 points	
2.g	Correct - 4 points, Partially correct - 2 points, False - 0 points	
Question 8	Relevant - 4 points, Not relevant - 2 points, Missing - 0 points	
Question 9	Strong and relevant - 3 points, Not relevant - 2 points, Weak or missing - 0 points	
<b>Subtotal I-st group (max 35)</b>		
<b>II-nd group</b>		
Question 3	Well described - 10 points, Somewhat clear - 5 point, Not clear or week - 0 points	
Question 4	Requested grant is eligible - 5 points, not eligible - 0 points	
Question 5	Well described - 10 points, Somewhat - 5 point, Not clear or week - 0 points	
Question 6	Well described - 10 points, Somewhat - 5 point, Not clear or week - 0 points	
Question 7	Well described - 10 points, Somewhat - 5 point, Not clear or week - 0 points	
<b>Subtotal II-nd group (max 45)</b>		
<b>III-rd group</b>		
Question 10	Priority Groups – up to 8 points depending on how many priority groups are checked	
Priorities	Unique business idea (to be checked by Panel within the applications from the same sector) - 3 point	
	Business idea includes new products/services - 2 point	
	Business will use energy saving technology/solution - 1 point	
	Business will use renewable energy sources - 1 point	
	Business will create at least 3 jobs - 2 point	
	Co-financing is at least 20% of the requested grant - 3 points	
<b>Subtotal III-rd group (max 20)</b>		
<b>TOTAL</b>		

**Evaluator:** .....

**Date:**.....

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